



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, VICENZA
UNIT 31401, BOX 41
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IMEU-VIC-EEO

26 SEP 2007

MEMORANDUM FOR SEE DISTRIBUTION


SUBJECT: U.S. Army Garrison Vicenza Policy Memorandum 07-09, Reaffirmation of EEO Policy Statement

1. Reference, EEOC Management Directive 715, Affirmative Employment and Affirmative Action Programs, 1 Oct 03.
2. As we begin a new fiscal year, I want to take this opportunity to reaffirm my commitment to the principles of equal employment opportunity and non-discrimination. It is the U.S. Army Garrison Vicenza's policy to provide every individual with an equal opportunity in all of its employment programs and to prohibit discrimination in all aspects of the Garrison's employment policies, practices and activities. This includes, but is not limited to outreach, recruitment, hiring, assignments, professional development, terms and conditions of employment and advancement.
3. "Practicing what we preach" is of paramount importance if we are to continue to lead by example in serving as keeper of the Nation's laws prohibiting employment discrimination. To discharge our public responsibilities with credibility and integrity, our own individual actions must be beyond reproach.
4. I expect each employee to work to strengthen the Garrison's commitment toward becoming a model workplace. This means that our main objective is to have a workplace that is inclusive and supportive of diversity; a workplace that is free of any form of harassment or hostility, where everyone is treated with dignity and respect and can thrive and advance without regard to race, color, sex, religion, national origin, age, disability or any other personal characteristics that have nothing to do with one's ability to successfully perform assigned duties and responsibilities.

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5. Let us always conduct ourselves with professional decorum, advancing the principles of workplace access and inclusion and exercising zero tolerance for prohibitive, discriminatory behavior. I'm counting on you to make us a leader.



VIRGIL S.L. WILLIAMS
COL, QM
Commanding

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